OUR PRIORITIES

Outcomes	Strategic Alms 2010-13	Priorities for 2010/11
The public have confidence in us and express satisfaction with our policing service	Strengthen the confidence of all our communities and improve public satisfaction levels	Identify and respond to issues of local concern Increase our accessibility to the public through improved communications and consultation Deliver our services to the standards and principles contained within the West Mercia Policing Pledge Integrate the national "Equality, diversity and human rights strategy for the police service" into our service delivery
	Protect vulnerable people	Focus on the management of sex offenders and other offenders who pose a risk to the public and take a positive approach towards dealing with domestic abuse, child abuse, hate crime and missing persons Use Multi-Agency Public Protection Arrangements (MAPPA) and Multi-Agency Risk Assessment Conferences (MARAC) in partnership with others to increase our effectiveness in protecting vulnerable people Work with partners to provide specialist support and care to victims of serious sexual offences, enhancing standards of investigation and providing reassurance
	Improve the service offered to victims and witnesses	Fully comply with the requirements of the national Victims' Code and keep people informed on the progress of their case Ensure our key processes continue to meet the needs of service users
Levels of crime and anti- social behaviour remain low	Tackle crime and anti-social behaviour	Work with partners to tackle anti-social behaviour in order to improve community confidence and satisfaction Continue our emphasis on: a) house burglary b) robbery c) serious violence d) serious sexual offences
	Ensure sufficient capability and capacity around major, serious and organised crime, and civil contingences.	Maintain appropriate levels of operational resilience Identify new opportunities for collaboration, joint working and service harmonisation with neighbouring forces and other partners Develop our counter-terrorism (CONTEST) strategy, working closely with other key partners in relation to preventing extremism Provide an effective response to civil emergencies (for example, flooding) Tackle serious and organised criminals causing most harm to our communities
	Bring offenders to justice	Develop the concept and implementation of community resolution Work with local Criminal Justice agencies to deliver justice, protect the public and reduce re-offending Continue to improve our investigative processes
Our communities feel safe	Reduce the harm caused by drugs and alcohol misuse	Tackle alcohol related violence In partnership with other agencies address issues of underage drinking Disrupt the availability and supply of illegal drugs in our communities and seek to reduce the harm they cause In partnership, make our high streets safer
	Reduce road casualties	Together with the Safer Roads Partnership and other partner agencies use a range of policing activities, engineering and education campaigns to make roads safer and to reduce instances of speeding and anti-social and dangerous driving
	Use our resources efficiently and effectively in order to increase productivity and value for money	Implement the approved options arising from the 2009 force review to ensure that the force is appropriately resourced and configured Ensure that appropriately skilled and trained staff are deployed in key roles Maximise the potential for IT and other technological solutions to support front line services Implement opportunities for reducing our environmental impact